Poll worker recruitment is officially underway for the 2020 election. If you were a poll worker in 2018, check your email for a separate communication from us — the Poll Worker Post. You do **not** need to apply again, but you do need to follow the instructions in that email and let us know your availability.

If you’ve never been a poll worker, what’s holding you back? It’s a great way to be engaged with our community.

Applying is quick and easy at VoteHillsborough.org.

**What to Expect**

Our poll workers spend a total of about four hours completing online training and practicing hands-on scenarios in a classroom setting. Our trainers make it fun and time passes quickly.

Before every election, poll workers who are available will set up the polling locations so that everything is ready to go. Every team has some experienced poll workers, and we provide clear step-by-step instructions and well-organized materials to make it easy.

Working during elections can mean long, gratifying days helping voters participate in our democracy. If you have time, you may consider applying to work during the two weeks of Early Voting and on Election Day. If your schedule is already pretty full, you may decide that working on Election Day is enough of a commitment for you.

**What We Look For**

- Have a positive attitude
- Are comfortable with simple technology
- Want Hillsborough County to be the best place in America to vote!
What does it take to run a countywide election here in Hillsborough County? The numbers are impressive: approximately 2,500 poll workers and more than 250 polling places!

**Linda**

Poll worker for 5+ elections

**Motivations**

- Knows poll workers are needed
- Feels confident in the voting process
- Believes Hillsborough County is one of the best counties to vote in

**Advice to a future poll worker**

“Study, try it, you might like it! The thing to look forward to is what you are doing for your community!”

**Natalie**

Poll worker since the year 2000

**Motivations**

- Had a fantastic first voting experience
- Enjoys being part of a solid, supportive team
- Wants to fulfill her civic duty

**Advice to a future poll worker**

“Don’t think about it any longer! Step on in...It’s another way to get involved and be clearer on the whole elections process.”

**Mark**

Poll worker for 4 elections

**Motivations**

- Been an active voter since he turned 18
- Believes that voting is our biggest opportunity to voice our opinion
- Wants to make a contribution to our democracy

**Advice to a future poll worker**

“One of the greatest contributions you can make to the voting process is to become a part of that voting process.”